Guidelines on the Organizational Structure of Communist Parties, on the Methods and Content of Their Work (continued)

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acute political and economic tensions leading to the outbreak of new movements and struggles, it can dispense with raising special demands and appeal in simple and popular language directly to the members of the socialist parties and trade unions not to abstain from the struggles necessitated by their misery and increasing oppression at the hands of the employers. Even if their bureaucratic leaders are opposed, the ranks must fight if they are to avoid being driven to complete ruin. The party's press organs, especially its daily newspapers, must emphatically prove day after day during such a party campaign that the communists are ready to intervene as leaders in the current and impending struggles of the pauperized proletariat, and that in the immediate acute situation their combativeness will, wherever possible, come to the aid of all the oppressed. It must be proved day in and day out that without these struggles the working class will no longer have any possibilities for existence and that, despite this fact, the old organizations are trying to avoid and obstruct these struggles.

The plant and trade-union fractions, continually pointing to the communists' combativeness and willingness to sacrifice, must make it clear to their fellow workers in meetings that abstention from the struggle is no longer possible. The main task in such a campaign, however, is to organizationally consolidate and unify all struggles and movements born of the situation. Not only must the cells and fractions in the trades and plants involved in the struggles continually maintain close organic contact among themselves, but the leading bodies must also (both through the district committees and through the central leadership) immediately place functionaries and responsible party workers at the disposal of all movements which break out. Working directly with those in struggle, they must lead, broaden, intensify, generalize and link up the movements. The organization's primary job is to place what is common to these various struggles in sharp relief and bring it into the foreground, in order to urge a general solution to the struggle, by political means if necessary.

As the struggles become more intense and generalized, it will be necessary to create unified bodies to lead them. If the bureaucratic strike leaderships of some unions cave in prematurely, we must be quick to push

for their replacement by communists, who must assure a firm, resolute leadership of the struggle. In cases where we have succeeded in combining several struggles, we must push for setting up a joint leadership for the campaign, in which the communists should obtain the leading positions to the extent possible. With proper organizational preparation, a joint leadership for the campaign can often easily be set up through the tradeunion fractions as well as through plant fractions, plant councils, plant council plenary meetings and especially through general meetings of strikers.

If the movement assumes a political character as a result of becoming generalized and as a result of the intervention of employers' organizations and government authorities, then the election of workers councils may become possible and necessary, and propaganda and organizational preparation must be initiated for this. All party publications must then intensively put forward the idea that only through such organs of its own, arising directly from the workers' struggles, can the working class achieve its real liberation with the necessary ruthlessness, even without the trade-union bureaucracy and its socialist party satellites.

35. Communist parties which have already grown strong, particularly the large mass parties, should also take organizational measures to be continually armed for political mass actions. In demonstration campaigns and economic mass movements, in all partial actions, one must constantly bear in mind the need to energetically and tenaciously consolidate the organizational experience of these movements in order to achieve ever more solid ties with the broader masses. The experience of all new major movements must repeatedly be discussed and reviewed at broad conferences which bring the leading functionaries and responsible party workers together with the shop stewards from the large and medium-sized plants, so that the network of ties through the shop stewards can be made ever more solid and organized ever more securely. Close bonds of mutual trust between the leading functionaries and responsible party workers on the one hand, and the shop stewards on the other, are organizationally the best guarantee that political mass actions will not be initiated prematurely and that their scope will correspond to the circumstances and the current level of party influence.

Unless the party organization maintains the closest ties with the proletarian masses employed in the large and medium-sized factories, the Communist Party will not be able to achieve major mass actions and genuinely revolutionary movements. If the uprising in Italy last year—which was unquestionably revolutionary in character and found its strongest expression in the factory occupations—collapsed prematurely, then this was no doubt in part due to the betrayal of the trade-union bureaucracy and the inadequacy of the party's political leaders, but also partly because no intimate, organized ties existed at all between the party and the plants through factory shop stewards who were politically informed and interested in party life. It is also beyond doubt that the attempt to aggressively utilize the political potential of the great English miners movement this year suffered extraordinarily from this same failing.

VI. On the Party Press

36. The communist press must be developed and improved by the party with tireless energy.

No newspaper may be recognized as a communist organ if it does not submit to the *directives of the party*. Analogously, this principle is to be applied to all literary products such as periodicals, books, pamphlets, etc., with due regard for their theoretical, propagandistic or other character.

The party must be more concerned with having **good** papers than with having many of them. Above all, every communist party must have a good, if possible daily, **central organ**.

- 37. A communist newspaper must never become a capitalist enterprise like the bourgeois press and often even the so-called "socialist" papers. Our paper must keep itself independent from the capitalist credit institutions. Skillful solicitation of advertising—which in the case of legal mass parties can greatly help in keeping our press afloat—must never lead, for example, to our becoming dependent in any way on the major advertisers. Rather, the press of our mass parties will most quickly win unconditional respect through its intransigent attitude on all proletarian social questions. Our paper should not pander to an appetite for sensationalism or serve as entertainment for the public at large. It cannot yield to the criticism of petty-bourgeois literati or journalistic virtuosi in order to make itself "respectable."
- **38.** The communist newspaper must above all look after the interests of the oppressed struggling work-

ers. It should be our best propagandist and agitator, the leading propagandist of the proletarian revolution.

Our paper has the task of collecting valuable experiences from the entirety of the work of party members and then of presenting these to party comrades as a guide for the continued review and improvement of communist methods of work. These experiences should be exchanged at joint meetings of editors from the entire country; mutual discussion there will also yield the greatest possible uniformity of tone and thrust throughout the entire party press. In this way the party press, including every individual newspaper, will be the best organizer of our revolutionary work.

Without this unifying, purposive organizational work of the communist press, particularly the main newspaper, it will hardly be possible to achieve democratic centralism, to implement an effective division of labor in the Communist Party or, consequently, to fulfill the party's historic mission.

39. The communist newspaper must strive to become a communist enterprise, i.e., a *proletarian combat organization*, a working collective of revolutionary workers, of all those who regularly write for the paper, typeset and print it, manage, circulate and sell it, those who collect local material for articles, discuss this material in the cells and write it up, those who are active daily in the paper's distribution, etc.

A number of practical measures are required to turn the paper into this kind of genuine combat organization and into a strong, vital working collective of communists.

A communist develops the closest ties with his paper if he must work and make sacrifices for it. It is his daily weapon which must constantly be tempered and sharpened anew in order to be usable. The communist newspaper can be maintained only by heavy, ongoing material and financial sacrifices. The means for its expansion and for internal improvements will constantly have to be supplied from the ranks of party members until, in legal mass parties, it ultimately attains such wide circulation and organizational solidity that it itself begins to serve as a material support for the communist movement.

In the meantime it is not enough for a communist to be an active salesman and agitator for the paper; he must be an equally useful contributor to it. Every socially or economically noteworthy incident from the plant fraction or cell—from a shopfloor accident to a plant meeting, from the mistreatment of apprentices to

the company financial report—is to be reported at once to the newspaper by the quickest route. The trade-union fractions must communicate all important resolutions and measures from the membership meetings and executive bodies of their unions, and they must report on any characteristic activity of our opponents succinctly and accurately. What one sees of life in public—at meetings and in the streets—often provides an alert party worker the opportunity to observe details with a sense of social criticism which can be used in the paper to make clear even to the indifferent our intimate knowledge of the problems of everyday life.

The editorial staff must treat this information, coming as it does from the life of the working class and workers organizations, with great warmth and affection. The editors should either use such material as short news items to give our paper the character of a vital working collective acquainted with real life; or they should use this material to make the teachings of communism comprehensible by means of these practical examples from the workers' daily existence, which is the quickest way to make the great ideas of communism immediate and vivid to the broad working masses. If at all possible, the editorial staff should hold office hours at a convenient time of day for any worker who visits our newspaper, to listen to his requests and his complaints about life's troubles, diligently note them down and use them to enliven the paper.

Obviously, under capitalist conditions, none of our newspapers can become a perfect communist working collective. However, even under very difficult conditions it is possible to successfully organize a revolutionary workers newspaper along these lines. That is proved by the example of our Russian comrades' Pravda in 1912-13. It did in fact constitute an ongoing and active organization of conscious, revolutionary workers in the most important centers of the Russian empire. These comrades collectively edited, published and distributed the newspaper—most of them, of course, doing this in addition to working for a living—and they scrimped to pay for its expenses from their wages. The newspaper in turn was able to give them the best of what they wanted, what they needed at the time in the movement, and what is still of use today in their work and struggle. For the party ranks as well as many other revolutionary workers, such a newspaper was really able to become "our newspaper."

40. The militant communist press is in its true element when it directly participates in campaigns led by

the party. If the party's work during a period of time is concentrated on a particular campaign, the party paper must place all of its space, not just the political lead articles, at the service of this campaign. The editorial department must draw on material from all areas to nourish this campaign and must saturate the whole paper with it in a suitable form and style.

41. Sales of subscriptions to our newspaper must be systematized on a formal basis. First, use must be made of every situation in which there is increased motion among the workers and where political or social life is further inflamed by any sort of political and economic events. Thus, immediately after every major strike or lockout where the paper has openly and energetically represented the interests of the struggling workers, a subscription drive should be organized to approach each individual who had been out on strike. The communist plant and trade-union fractions within the trades involved in the strike movement must not only propagandize for the newspaper with lists and subscription blanks in their own arenas but, if they possibly can, they must also obtain lists of addresses of the workers who took part in the struggle, so that special working groups for the press can conduct energetic door-todoor agitation.

Likewise, after every political electoral campaign which arouses the workers' interest, systematic doorto-door canvassing must be carried out in the proletarian districts by the designated working groups.

At times of latent political or economic crises whose effects are felt by the broader working masses as inflation, unemployment and other hardships, after making skillful propagandistic use of these developments every effort should be made to obtain (as much as possible through the trade-union fractions) extensive lists of the unionized workers in the various trades, so that the working group for the press can productively follow up with sustained, systematic door-to-door agitation. Experience has shown that the last week of each month is best suited for this regular canvassing. Any local organization that allows the last week of even one month to pass without using it for agitation for the press is guilty of a serious omission in extending the communist movement. The working group for the press must also not let any public meeting of workers or any major demonstration go by without being there pushing our paper with subscription blanks at the beginning, during the breaks and at the end. The same duties are incumbent both on the trade-union fractions at every single meeting of their union, and on the cells and plant fractions at plant meetings.

42. Our newspaper must be continually defended by party members against all enemies.

All party members must lead a fierce struggle against the capitalist press; its venality, its lies, its wretched silence and all its intrigues must be clearly exposed and unmistakably branded.

The social-democratic and independent-socialist press must be defeated through a continuous offensive: without getting lost in petty factional polemics, we must expose, through numerous examples from daily life, their treacherous attitude of concealing class antagonisms. The trade-union and other fractions must strive through organizational measures to free the members of trade unions and other workers organizations from the confusion and paralyzing influence of these social-democratic papers. Both in door-to-door agitation and particularly in the plants, subscription work for our paper must be skillfully and deliberately aimed directly against the press of the social-traitors.

VII. On the General Structure of the Party Organism

43. The extension and consolidation of the party must not proceed according to a formal scheme of geographic divisions but according to the real economic, political and transport/communications structure of the given areas of the country. Stress is to be placed primarily on the *main cities* and on the *major centers of the industrial proletariat*.

In beginning to build a new party there is often a tendency to immediately extend the network of party organizations over the entire country. Limited as the available forces are, they are thereby scattered to the four winds. This weakens the ability of the party to recruit and grow. After a few years the party may often in fact have built up an extensive system of offices, but it may not have succeeded in gaining a firm foothold in even the most important industrial cities of the country.

44. To attain the greatest possible centralization of party work it makes no sense to chop up the party leadership into a schematic hierarchy with many levels, each completely subordinate to the next. Optimally, from every major city which constitutes an economic, political or transport/communications center, a network of organizational threads should extend throughout the greater metropolitan area and the economic or political district belonging to it. The party committee which di-

rects the entire organizational work of the district from the major city (the city being the head, as it were, of this party organism), and which constitutes the political leadership of the district, must establish the closest ties with the masses of party members working in the main urban area

The full-time organizers of such a district, who are to be elected by the district conference or the district party congress and approved by the party central committee, must be required to participate regularly in the party life of the district's main city. The district party committee should always be reinforced by party workers drawn from the members in the main urban area, so that close and vital contact really exists between the party committee which runs the district politically, and the large membership of the district's urban center. As organizational forms develop further, the district's leading party committee should optimally also constitute the political leadership of the main urban center in the district. In this way, the leading party committees of the district organizations, together with the central committee, will serve as the bodies which actually lead in the overall party organization.

The area of a party district is of course not limited only by the geographical extent of the area. The key point is that the party district committee must be able to lead all local organizations in the district as a unit. When this is no longer possible, the district must be divided and a new district party committee founded.

In larger countries, of course, the party needs certain intermediate bodies to serve as connecting links between the central leadership and the various district leaderships (provincial leaderships, regions and the like) as well as between a given district leadership and the various local bodies (subdistrict or county leaderships). Under certain circumstances it may become useful for one or another of these intermediate bodies, for example that of a major city with a strong membership, to be given a leadership role. However, as a general rule this should be avoided as decentralization.

45. The large units of the party organizations (districts) are composed of local party entities: of rural and small-town "locals," and of "wards" or "*rayons*" of the various sections of the major cities.

A local party entity which has grown so large that under conditions of legality it can no longer effectively hold general membership meetings must be divided.

In the local party organization the members are to

be assigned to the various working groups for the purpose of doing daily party work. In larger organizations it may be useful to combine the working groups into various collective groups. As a rule those members who come into contact with one another at their workplaces or otherwise on a daily basis should be assigned to the same collective group. The collective group has the task of dividing the overall party work among the various working groups, obtaining reports from the heads of the working groups, training candidate members within their ranks, etc.

46. The party as a whole is *under the leadership of the Communist International*. The directives and resolutions of the international leadership in matters affecting a member party shall be addressed either (1) to the general central leadership of the party, or (2) through it to the central leadership in charge of a special area of work, or (3) to all party organizations.

Directives and decisions of the International are binding on the party and, as a matter of course, on every party member.

47. The *central leadership of the party* (central committee and Beirat or Ausschuβ) is responsible to the party congress and to the leadership of the Communist International. The narrower leading body as well as the broad committee, Beirat or Ausschuß are as a rule elected by the party congress. The congress may, if it deems appropriate, charge the central leadership with electing from its own ranks the narrower leading body, consisting of the political and the organizational bureau. The narrower leading body, through its two bureaus, directs the policies and ongoing work of the party and is accountable for this. The narrower leading body regularly convenes plenary meetings of the party central leadership to make decisions of greater importance and scope. In order to be able to fully grasp the entire political situation and to maintain a living picture of the party, its clarity and its capacity to perform, it is necessary in electing the central party leadership to give consideration to candidates from the different regions of the country, if any suitable ones are available. For the same reason, serious differences of opinion on tactical questions should not be suppressed in the election of the central leadership. On the contrary, representation of these views in the overall leadership by their best spokesmen should be facilitated. The narrower leading body, however, should be homogeneous in its views if at all feasible and must—if it is to be able to lead firmly and with certainty—be able to rely not only on its authority but on a clear and even numerically fixed majority in the central leadership as a whole.

By thus constituting the central party leadership more broadly, the legal mass parties in particular will most quickly create for their central committee the best foundation of firm discipline: the unqualified confidence of the membership masses. Moreover, it will lead to more quickly recognizing, curing and overcoming vacillations and disorders which may show up in the party's layers of functionaries. In this way, the accumulation of such disorders in the party and the need to surgically remove them at subsequent party congresses—with possibly catastrophic results—can be kept to a bearable level.

48. To be able to lead party work effectively in the different areas each of the leading party committees must implement a *practical division of labor* among its members. Here special leading bodies may prove necessary for a number of areas of work (e.g., for propaganda, for press work, for the trade-union struggle, for agitation in the countryside, agitation among women, for communication, Red Aid, etc.). Every special leading body is subordinate either to the central party leadership or to a district party committee.

It is the job of the leading party district committee, and ultimately the central party leadership, to *monitor* the *practical work* as well as the *correct composition* of all committees subordinate to it. All members engaged in full-time party work, just like the members of the parliamentary fraction, are directly subordinate to the leading party committee. It may prove useful now and then to change the duties and work locations of the full-time comrades (e.g., editors, propagandists, organizers, etc.) insofar as this does not overly disrupt party work. Editors and propagandists must participate on an ongoing basis in regular party work in one of the working groups.

49. The central leadership of the party, like that of the Communist International, is entitled at all times to demand exhaustive *information* from all communist organizations, from their component bodies and from individual members. The representatives and plenipotentiaries of the central leadership are to be admitted to all assemblies and meetings with consultative vote and the right of veto. The central party leadership must always have such plenipotentiaries (commissars) available so that it can responsibly provide these district and county leaderships with instruction and information not

only through its political and organizational circulars or correspondence, but also by direct verbal communication. In the central leadership as well as in every district committee, there must be an audit commission composed of tested and knowledgeable party comrades to inspect the treasury and books. It should report regularly to the expanded committee (*Beirat* or *Ausschuß*).

All organizations and party bodies, as well as all individual members, are entitled at all times to communicate their desires and initiatives, observations or complaints directly to the central leadership of the party or the International.

50. The *directives and decisions* of the leading party bodies are *binding* on subordinate organizations and on individual members.

The *accountability* of the leading bodies, and their obligation to guard against negligence and against misuse of their leading position, can be fixed on a formal basis only in part. The less formal accountability they have, for example in illegal parties, the more they are obligated to seek the opinion of other party members, to obtain reliable information regularly and to make their own decisions only after careful, comprehensive deliberation.

51. Party members are to conduct themselves in their public activity at all times as disciplined members of a combat organization. When differences of opinion arise as to the correct course of action, these should as far as possible be decided beforehand within the party organization and then action must be in accordance with this decision. In order, however, that every party decision be carried out with the greatest energy by all party organizations and members, the broadest mass of the party must whenever possible be involved in examining and deciding every question. Party organizations and party authorities also have the duty of deciding whether questions should be discussed publicly (press, lectures, pamphlets) by individual comrades, and if so, in what form and scope. But even if the decisions of the organization or of the party leadership are regarded as wrong by other members, these comrades must in their public activity never forget that it is the worst breach of discipline and the worst error in combat to disrupt or, worse, to break the unity of the common front.

It is the supreme duty of every party member to defend the Communist Party and above all the Communist International against all enemies of communism. Anyone who forgets this and instead publicly attacks

the party or the Communist International is to be treated as an opponent of the party.

52. The *statutes* of the party are to be formulated so that they are an aid, not an obstacle, to the leading party bodies in the continual development of the overall party organization and in the incessant improvement of the organization's work.

The decisions of the Communist International are to be *implemented without delay* by member parties, even in those cases where, according to the statutes, the corresponding changes in the existing statutes and party resolutions can be made only at a later date.

VIII. On the Combination of Legal and Illegal Work

53. Corresponding to the different phases in the process of the revolution, *changes in function can occur* in the daily life of every communist party. Basically, however, there is no essential difference in the party structure which a legal party on the one hand, and an illegal party on the other, must strive for.

The party must be organized so that it can at all times adapt itself quickly to changes in the conditions of struggle.

The Communist Party must develop itself into a combat organization capable on the one hand of avoiding open encounters with an enemy possessing overwhelmingly superior forces who has amassed all of his strength at one point; but on the other hand also capable of exploiting this enemy's unwieldiness, striking him when and where he least expects the attack. It would be the gravest error for the party organization to prepare for and expect only insurrections and street fighting or only conditions of the most severe repression. Communists must carry out their preparatory revolutionary work in every situation and always be on combat footing, because it is often almost impossible to predict the alternation between a period of upheaval and a period of quiescence; and even in cases where such foresight is possible it cannot generally be used to reorganize the party, because the change usually occurs in a very short time, indeed often quite suddenly.

54. The legal communist parties in the capitalist countries generally have not yet sufficiently grasped that it is their task to understand how the party should properly arm itself for revolutionary uprisings, for armed struggle or for illegal struggle in general. The

entire party organization is built much too one-sidedly on an enduring legality and is organized according to the requirements of legal day-to-day tasks.

In the illegal parties, in contrast, there is often insufficient understanding of the possibilities for exploiting legal activity and for building a party organization in living contact with the revolutionary masses. In this case, party work shows a tendency to remain a fruitless Sisyphean labor or impotent conspiracy.

Both are wrong. Every legal Communist Party must know how to ensure maximal combat readiness if it should have to go underground, and it must be armed particularly for the outbreak of revolutionary uprisings. In turn, every illegal Communist Party must energetically exploit the opportunities provided by the legal workers movement in order to develop through intensive party work into the organizer and actual leader of the great revolutionary masses.

The leadership of legal and of illegal work must always be in the hands of the same unitary central party leadership.

55. Within both the legal and the illegal parties, illegal communist organizational work is often conceived of as the creation and maintenance of a closed, exclusively *military* organization isolated from the rest of the party work and party organization. That is completely wrong. On the contrary, in the prerevolutionary period our combat organization must be built primarily through general communist party work. The *entire* party should be trained as a *combat organization* for the revolution.

Isolated revolutionary-military organizations established too soon before the revolution are very apt to show tendencies toward dissolution and demoralization because there is a lack of directly useful party work for them to do.

56. For an illegal party, it is obviously of critical importance in all of its work to protect its members and bodies from discovery and not to expose them by, for example, membership registration, careless dues collection or literature distribution. Therefore, it cannot use open forms of organization for conspiratorial purposes to the same degree as a legal party. But it can learn to do so to an increasing extent.

All precautionary measures must be taken to prevent the penetration of dubious or unreliable elements into the party. The methods to be used will depend very largely on whether the party is legal or illegal, persecuted or tolerated, growing rapidly or stagnating. One method which has proved successful here and there under certain circumstances is the system of candidacy. Under this system, an applicant for membership in the party is admitted first as a candidate on the recommendation of one or two party comrades, and whether he can be admitted as a member is dependent upon his proving himself in the party work assigned to him.

Inevitably, the bourgeoisie will try to send spies and provocateurs into illegal organizations. This must be fought with the utmost care and persistence. One method in this fight is the skillful combination of legal and illegal work. Prolonged legal revolutionary work is absolutely the best way to test who is reliable, courageous, conscientious, energetic, adroit and punctual enough to be entrusted with important assignments, suited to his abilities, in illegal work.

A legal party should constantly improve its defensive measures to avoid being taken by surprise (for example, by keeping cover addresses in a safe place, as a rule destroying letters, putting necessary documents in safekeeping, giving its couriers conspiratorial training, etc.).

57. It follows that our overall party work must be distributed in such a way that even before the open revolutionary uprising the *roots* of a combat organization corresponding to the requirements of this stage develop and take hold. It is especially important that the communist party leadership *constantly keep these requirements in mind*, and that it try to the extent possible to form a clear conception of them in advance. Naturally, this conception can never be exact or clear enough a priori. But that is no reason to disregard this most important aspect of communist organizational leadership.

For when, in the open revolutionary uprising, the Communist Party is faced with the greatest change in function of its life, this change can pose very difficult and complicated tasks for even the best-organized party. It may be a matter of mobilizing our political party for military combat within a few days. And not only the party, but also its reserves—the organizations of sympathizers—indeed, even the entire home guard, i.e., the unorganized revolutionary masses. At this point the formation of a regular Red Army is still out of the question. We must be victorious—without an army built *in advance*—by means of the masses, under the leadership of the party. For this reason, even the most heroic

struggle may avail us naught if our party has not been prepared organizationally in advance for this situation.

58. In revolutionary situations it has often been observed that the revolutionary central leadership proved incapable of performing its tasks. The proletariat can achieve splendid things in the revolution as regards lesser organizational tasks. In its headquarters, however, for the most part disorder, bewilderment and chaos reign. Even the most elementary division of labor can be lacking. The intelligence department in particular is often so bad that it does more harm than good. There is no depending on communications. When clandestine mailing and transport, safe houses and clandestine printing presses are needed, these are usually totally at the mercy of fortunate or unfortunate coincidence. The organized enemy's every provocation has the best prospects for success.

Nor can it be otherwise, unless the leading revolutionary party has organized special work for these purposes *in advance*. For example, observing and exposing the political police requires special practice; an apparatus for clandestine communications can function swiftly and reliably only through extended, regular operation, etc. Every legal Communist Party needs some kind of secret preparations, no matter how minimal, in all these areas of specialized revolutionary work.

For the most part, we can develop the necessary apparatus even in these areas through completely legal work, provided that in the organization of this work attention is paid to the kind of apparatus that should arise from it. For example, the bulk of an apparatus for clandestine communications (for a courier system, clandestine mailing, safe houses, conspiratorial transport, etc.) can be worked out in advance through a precisely systematized distribution of legal leaflets and other publications and letters.

59. The communist organizer regards every single party member and *every* revolutionary worker from the outset as he will be in his *future historic role as soldier* in our combat organization at the time of the revolution. Accordingly, he guides him in advance into *that* nucleus and *that* work which best corresponds to his future position and type of weapon. His work today must also be useful in itself, necessary for today's struggle, not merely a drill which the practical worker today does not understand. This same work, however, is also in part training for the important demands of tomorrow's final struggle.